

3322 Form Letter C 1-2

Kathy Cooper

From: Amy Watt <amy@wattstruck.com>
Sent: Wednesday, December 15, 2021 10:49 AM
To: IRRC
Subject: Oppose Proposed Regulation #3322-12-114: Minimum Wage

CAUTION: ****EXTERNAL SENDER**** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear The Review Commission,

As a small business owner, I adamantly oppose the proposed changes to the calculation of overtime payments for eligible salaried employees and the additional regulations on tipped workers.

The ability to provide a fluctuating work week to a salaried employee is a benefit that many employees enjoy and utilize. As we face an ongoing labor shortage, we need the ability to provide additional flexibility to our employees and we do not need additional regulatory burdens. This regulation would not allow for a flexible work schedule for the employee or employer.

The proposed regulations on tipped workers are a direct example of the government trying to micro-manage business. My tipped employees are the key to my success and are some of the hardest working individuals in Pennsylvania. They do not support these changes and therefore neither do I. In fact, in states where these changes have been proposed and even enacted, tipped workers have fought adamantly against them and continue to do so.

Small businesses have struggled to survive the last 20 months and we are now struggling to find people willing to work. These proposed regulations are more mandates that will not help us survive. Please oppose this proposal.

Sincerely,

Amy Watt
100 Mount Carmel Rd
New Alexandria, PA 15670
amy@wattstruck.com

3322

Kathy Cooper

From: Mark Belinda <user@voterveice.net>
Sent: Thursday, December 16, 2021 9:03 AM
To: IRRC
Subject: Oppose Proposed Regulation #3322-12-114: Minimum Wage

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Sincerely,

Mark Belinda
304 N High St
Port Matilda, PA 16870
bigsid54@yahoo.com